



**KING COUNTY**  
**PUBLIC HEALTH NURSE**  
**PUBLIC HEALTH-SEATTLE & KING COUNTY**  
**Community Health Services/ Columbia**  
**Hourly Rate Range \$23.24 - \$30.98 (2003)**  
**Job Announcement No.: 04TA4041**  
**OPEN: 2/17/04      CLOSE: Until Filled**

**WHO MAY APPLY:** These career service positions are open to all qualified candidates.

**WHERE TO APPLY:** Required forms and materials **must** be sent to: **Nursing Administration, 999 3<sup>rd</sup> Avenue, Suite 1200, Seattle Washington, 98104.** Application materials must be received by 5:00 p.m. on the closing date. (Postmarks are NOT ACCEPTED) Contact Allan Persyn at 206-296-4650 for further inquiries.  
**PLEASE NOTE:** Applications not received at the location specified above may not be processed.

**FORMS AND MATERIALS REQUIRED:** A [Public Health-Seattle & King County nursing application form](#), [application data sheet](#) and letter of interest detailing your background and describing how you meet or exceed the requirements are required.

**WORK LOCATION:** Columbia Health Center, 4400 37<sup>th</sup> Avenue South, Seattle, WA 98118

**WORK SCHEDULE:** These career service positions are full time (40 hours/week) with scheduled work hours of 8:00am – 5:00pm, Monday through Friday. Some evenings and weekend hours may be expected. These are overtime-eligible positions.

**PRIMARY JOB DUTIES INCLUDE:** The public health nurse functions as a member of an interdisciplinary, interagency team, often working with high-risk clients from diverse social, economic and cultural backgrounds. These nursing services are provided to individuals, families, groups and communities and are directed toward improving health status and preventing health problems. Although much focus is on providing care to high risk maternal child health clients/families, the public health nurse also works closely with Columbia's pediatric clinic staff in providing follow-up services and with other agencies involved with contracted services such as Child Protective Services and the local Community Service Office. This person provides comprehensive public health nursing services through nursing assessment; care plan development, implementation and evaluation; case management; education/support; documentation, and case load management. This includes: utilization of a variety of nursing assessment tools; individual and group education; office and home visits; referral and consultation with Health Department staff and community providers/partners to assure access and continuity of care; participation in quality assurance activities to meet laws, regulations, policies and procedures. The public health nurse provides training, orientation and education to staff, clients, students and the community. The PHN also provides expertise regarding public health nursing scope, practice and policy at many levels.

**QUALIFICATIONS:**

- Must be able to demonstrate knowledge of public health nursing principles and processes; human systems; personal safety techniques and principles; health care system structure and function; infectious disease management, control and safety standards; and basic computer-use including email and word documents.
- Must be able to demonstrate knowledge of and skill in performing comprehensive nursing assessments, successfully engaging clients in a plan of care; effective time management; medical record documentation; problem-solving; and case management.
- Knowledge of and skill in working in homes and community settings without on-site supervision.

- Skill in communicating effectively with patients and their families and with other health and human services staff; to develop and maintain therapeutic relationships with patients; and to work with culturally and socio-economically diverse populations.
- Must be willing to provide options counseling.
- Knowledge of and skill in providing reproductive health education, services, community outreach, and working with community partners and agencies.
- Organizational and leadership skills. Able to work in a fast paced environment independently, multi tasking, demonstrating attention to detail, crisis intervention and problem solving skills.
- Knowledge of child and adult learning and health education techniques and principles
- Knowledge of research techniques and principles
- Must have a BSN from an NLN accredited university or equivalent
- Must have a valid Washington State Registered Nurse License.
- Must have a valid Washington State Drivers License.

***DESIRED QUALIFICATIONS:*** Public Health, family planning and maternal–child health nursing experience and NCAST certification preferred. Experience working with multidisciplinary, collaborative programs strongly preferred.

***NECESSARY SPECIAL REQUIREMENTS:***

- The selected candidate must pass a thorough background investigation.
- The selected candidate must pass a pre-employment physical.
- Employees are required to protect the privacy and security of protected health information as defined in State and Federal Law

***UNION MEMBERSHIP*** Washington State Nursing Association represents positions in this classification.

***CLASS CODE:8338 SEQUENCE NUMBER: 4552, 4583, 4857***